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Coaching for Meaning: The Culture and Practice of Coaching and Team Building

V. Lenhardt

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This book is a translation of a bestselling management book originally published in French. Its focus is on the concept of the leader as a bearer of meaning and purpose within the organization, and the significance of this for coaching and team-building. The author presents tools for the development of managers as coaches and models for how to achieve this. For a manager, coaching is a practice and a philosophy. Managers learn to enhance their role in the hierarchy and turn themselves into a trainer who supports a champion. They embark on team building to consolidate its cohesion and dynamism. This is a seminal work on coaching and team building in relation to the culture of the company, the board and the individual, written by a leading practitioner.

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